

ResearchGate

SUCCESS STORY

Recruiting top researchers for the pharmaceutical industry

Drug discovery company Selvita uses ResearchGate Scientific Recruitment Solutions to fill specialized job vacancy.



Skills-based searching

Selvita is a drug discovery company engaged in the research and development of breakthrough therapies in the area of oncology, as well as provision of integrated drug discovery services. The company has offices in Kraków, Boston, and Cambridge (UK).

As Selvita specializes in a broad spectrum of life sciences disciplines, they need to hire for a wide range of scientific positions, including roles in molecular biology, bioinformatics, medicinal chemistry, and organic synthesis. Hiring for such a spectrum of specialized positions presents a challenge for both attracting the right applicants and hiring employees who have a good mixture of scientific knowledge and hands on experience.



A colleague of Paulina Wolanin, HR Manager for Selvita, recommended ResearchGate Recruitment Solutions to help her with this challenge. “We were looking to attract international candidates with a good knowledge and previous experience of the role,” said Wolanin. “We needed new recruitment channels to help us achieve this.”

Selvita advertised four jobs on ResearchGate. These positions attracted combined more than 4000 views from ResearchGate members.

ResearchGate’s targeting team generated a list of keywords to directly reach those potential candidates with the skills Selvita required for each role. These focused on

ResearchGate members' career and education level, skills, location, and publication history. The roles were advertised to all relevant members on ResearchGate, so that scientists and researchers who were not directly looking for a new job could also be targeted, in addition to active job-seekers.

The four jobs advertised on ResearchGate have so far received 87 qualified applications between them. After shortlisting some of these applicants, Selvita successfully hired candidates from ResearchGate for three of their roles.

Wolanin is happy with how Selvita's jobs performed on ResearchGate. "Our experience was very positive she said. "We received dozens of applications, and we conducted plenty of interviews with applicants from ResearchGate."

Results

4000+

Combined views

87

Applications

3

**Candidates hired
from Researchgate**

"My experience with ResearchGate was very positive. We received dozens of applications, and we conducted plenty of interviews with applicants from ResearchGate. Our dedicated account manager is very helpful and fully professional, and the self-post jobs interface is user-friendly."

Paulina Wolanin
HR Manager at Selvita